

SUBEX LIMITED

$\frac{\textbf{POLICY FOR DETERMINATION OF MATERIALITY OF ANY EVENT / }}{\textbf{INFORMATION}}$

Prepared by Secretarial Dept.	
Approved by	Board of Directors
Last amended on	February 12, 2025



I. Preface

The Board of Directors (the "Board") of Subex Limited ("Company" or Subex) has adopted the following policy with regard to determination of materiality of events or information which are required to be disclosed to the Stock Exchanges on which the Company's shares are listed. This Policy for Determination of Materiality of any Event / Information ("Policy") has been formulated in accordance with Clause (ii) of sub-regulation (4) of Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations").

II. Policy Objective and Scope

To determine the events and information which in the opinion of the Board are Material and needs to be disclosed to the Stock Exchanges as per the time span are hitherto defined.

The policy is intended to present a high level policy statement and define Subex's policy on disclosure of events / information and to provide guidance to the Board of Directors, Key Managerial Personnel and other executives and staff working in Subex in making decisions and undertakings regarding its responsibility about making public such events/ information which may materially affect the performance of the company and thereby the share prices of the Company.

The policy is framed for the purpose of systematic identification, categorization, review, disclosure and updation of website, the details of information / events which are considered material or not but which may have a bearing on the performance of the Company and which may materially affect the share prices of the Company.

III. Definitions

In this Policy unless the context otherwise requires

- a. "Act" means The Companies Act, 2013 and Rules made thereunder, as amended from time to time.
- b. "Authorized Persons" shall have the same meaning prescribed to it under Clause III of this Policy.
- c. "Board" or "Board of Directors" shall mean the Board of Directors of Subex Limited, as may be re-constituted from time to time.
- d. "Company" means Subex Limited
- e. "Financial Year" shall have the same meaning prescribed to it under the Act.



- f. "Material Information/event" shall mean information and/or event as described under Clause IV, Clause V & Clause VI of this Policy.
- g. "Senior Management" shall mean the officers and personnel of the listed entity who are members of its core management team, excluding the Board of Directors, and shall also comprise all the members of the management one level below the Chief Executive Officer or Managing Director or Whole Time Director or Manager (including Chief Executive Officer and Manager, in case they are not part of the Board of Directors) and shall specifically include the functional heads, by whatever name called and thepersons identified and designated as key managerial personnel, other than the board of directors, by the listed entity.

The words and expressions used which are not defined in this Policy, but defined in the SEBI Act, 1992, Companies Act, 2013, SEBI (LODR) Regulations, 2015, the Securities Contracts (Regulation) Act, 1956, the Depositories Act, 1996 and other applicable Laws, and/or the rules and regulations made thereunder shall have the same meaning as respectively assigned to them in such Acts or Rules or Regulations or any statutory modification(s) or re-enactment(s) thereto, as the case may be.

IV. Authority to Designated Key Managerial Personnel

The Board shall from time to time authorise one or more Key Managerial Personnel, who shall be known as "Designated KMP/s" for the purpose of determining materiality of an event or information for the purpose of making disclosures to the stock exchange(s) and their contact details shall be made available on website of the Company (forms part as Annexure - C) and also be given to the stock exchanges, if there is any change.

The Designated KMP/s will ascertain the materiality of such event or information based on the above guidelines and on completion of the assessment shall make appropriate disclosure(s) to the Stock Exchanges.

V. Guidelines for Materiality assessment

In terms of Regulation 30(4) of SEBI Listing Regulations, 2015, the Company shall consider the following criteria for determining the materiality of an event/ information for the purpose of disclosure to Stock Exchanges:

- a. the omission of an event or information, which is likely to result in discontinuity or alteration of event or information already available publicly; or
- b. the omission of an event or information is likely to result in significant market reaction if the said omission came to light at a later date; or
- c. the omission of an event or information, whose value or the expected impact in terms of value, exceeds the *lower* of the following:



- *two percent of turnover*, as per the last audited consolidated financial statements of the Company;
- two percent of net worth as per the last audited consolidated financial statements of the Company, except in case the arithmetic value of the net worth is negative;
- five percent of the average of absolute value of profit or loss after tax, as per the last three audited consolidated financial statements of the Company.

d. In case where the criteria specified in sub-clauses (a), (b) and (c) is not applicable, an event or information may be treated as being material if in the opinion of the board of directors of the Company, the event or information is considered material.

VI. <u>Disclosure of events or information</u>

- a. Events specified in *Annexure A* to this policy (i.e., Para A of Part A of Schedule III of the SEBI Listing Regulations, 2015) shall be deemed to be material events and the Company shall make disclosure of such events or information as soon as reasonably possible and in any case not later than timelines prescribed in the SEBI Listing Regulations, 2015;
- b. Events specified in *Annexure B* to this policy (i.e., Para B of Part A of Schedule III of the SEBI Listing Regulations, 2015) shall be considered material upon application of guidelines of materiality as specified in this policy. The Company shall make disclosure of such events or information as soon as reasonably possible and in any case not later than timelines prescribed in the SEBI Listing Regulations, 2015.
- c. The Company shall make disclosures updating material developments on a regular basis, till such time the event is resolved/closed, with relevant explanations.
- d. The Company shall disclose all events or information with respect to its subsidiary(ies), if any, which are material for the Company.
- e. The Company shall provide specific and adequate reply to all queries raised by the Stock Exchanges with respect to any events or information. Further, on its own initiative, may and confirm, deny or clarify any event or information to Stock Exchange reported in the mainstream media which is not general in nature and indicates that rumours of an impending specific material event or information that are circulating amongst the investing public, as soon as reasonably possible and not later than the timelines specified in the SEBI (LODR) Regulations, 2015, from the reporting of the event or information and in case the Company confirms such event or information, it shall also provide the current stage of the same.



VII. Timing of disclosure

The disclosure of all events as specified in **Part A of Schedule III** shall be made as soon as reasonably possible but not later than the following timelines specified below:

- ➤ 30 minutes from the closure of the meeting of Board of Directors in which the decision pertaining to the event or information has been taken:
 - Provided that in case the meeting of the board of directors closes after normal trading hours of that day but more than three hours before the beginning of the normal trading hours of the next trading day, the listed entity shall disclose the decision pertaining to the event or information, within three hours from the closure of the board meeting:
 - Provided further that in case the meeting of the board of directors is being held for more than one day, the financial results shall be disclosed within thirty minutes or three hours, as applicable, from closure of such meeting for the day on which it has been considered.
- > 12 hours from the occurrence of event or information, in case of those events or information which emanate/arise from within the Company.
- ➤ 24 hours from the occurrence of event or information, in case of those events or information which do not emanate/arise from within the Company:

Provided that if all the relevant information, in respect of claims which are made against the listed entity under any litigation or dispute, other than tax litigation or dispute, in terms of sub-paragraph 8 of paragraph B of Part A of Schedule III, is maintained in the structured digital database of the listed entity in terms of provisions of the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015, the disclosure with respect to such claims shall be made to the stock exchange(s) within seventy-two hours of receipt of the notice by the listed entity:

However, disclosure with respect to events for which timelines have been specified in Part A of Schedule III of SEBI Listing Regulations shall be made within such timelines.

VIII. Statutory Framework

This Policy is framed in terms of the provisions of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Where the terms of this Policy differ from any existing or newly enacted law, rule, regulation or standard governing the Company, the law, rule, regulation or standard will take precedence over this Policy and procedures until such time as this Policy is changed to conform to the law, rule, regulation or standard.

Any change in the Policy shall be approved by the Board of Directors of the Company. The Board of Directors shall have the right to withdraw and / or amend any part of this Policy



or the entire Policy, at any time, as it deems fit, or from time to time, and the decision of the Board in this respect shall be final and binding.

IX. Communication of this Policy

For all new Employees above grade M1 and above and Directors, a copy of this Policy shall be handed over as a part of the joining documentation, along with other HR related policies. For all existing Employees in grades M1 and above and Directors, a copy of this Policy shall be handed over within one month of the adoption of this Policy by the Board of Directors of the Company.

This Policy shall also be posted on the intranet and website of the Company. Further, the Company shall disclose on its website all such events or information which has been disclosed to Stock Exchange(s) under the SEBI (LODR) Regulations, 2015 and such disclosures shall be made available on the website of the Company for a period of five years and thereafter as per the archival policy of the Company.

X. Effective date

This policy shall be effective from December 1, 2015.	



Annexure A

Events which shall be disclosed without any application of the guidelines for Materiality:

(As per Para-A of Part A of Schedule III of the SEBI Listing Regulations, 2015)

1. Acquisition(s) (including agreement to acquire), Scheme of Arrangement (amalgamation, merger, demerger or restructuring), or sale or disposal of any unit(s), division(s), whole or substantially the whole of the undertaking(s) or subsidiary of the Company, sale of stake in associate company of the Company or any other restructuring;

Explanation (1) - For the purpose of this sub-paragraph, 'Acquisition' shall mean, -

- (i) acquiring control, whether directly or indirectly; or,
- (ii)acquiring or agreement to acquire shares or voting rights in, a company, whether existing or to be incorporated, whether directly or indirectly, such that –
- a. the Company holds shares or voting rights aggregating to twenty per cent or more of the shares or voting rights in the said company, or;
- b. there has been a change in holding from the last disclosure and such change exceeds five per cent of the total shareholding or voting rights in the said company.
- c. the cost of acquisition or the price at which the shares are acquired exceeds the threshold specified in sub-clause (c) of clause (i) of sub-regulation (4) of regulation 30:

Provided that acquisition of shares or voting rights aggregating to five percent or more of the shares or voting rights in an unlisted company and any change in holding from the last disclosure made under this proviso exceeding two per cent of the total shareholding or voting rights in the said unlisted company shall be disclosed on a quarterly basis in the format as may be specified

Explanation (2) - For the purpose of this sub-paragraph, "sale or disposal of subsidiary" and "sale of stake in associate company" shall include:

- i. an agreement to sell or sale of shares or voting rights in a company such that the company ceases to be a wholly owned subsidiary, a subsidiary or an associate company of the Company; or
- ii. an agreement to sell or sale of shares or voting rights in a subsidiary or associate company such that the amount of the sale exceeds the threshold specified in sub clause (c) of clause (i) of sub-regulation (4) of Regulation 30.
- **Explanation (3)** For the purpose of this sub-paragraph, "undertaking" and "substantially the whole of the undertaking" shall have the same meaning as given under Section 180 of the Companies Act, 2013.
- **2.** Issuance or forfeiture of securities, split or consolidation of shares, buyback of securities, any restriction on transferability of securities or alteration in terms or structure of existing securities including forfeiture, reissue of forfeited securities, alteration of calls, redemption of securities, etc.;
- **3.** New Rating(s) or Revision in rating(s);



- **4.** Outcome of Meetings of the Board of Directors: The Company shall disclose to the Exchange(s), the outcome of meetings of the board of directors, held to consider the following:
 - a) dividends and/or cash bonuses recommended or declared or the decision to pass any dividend and the date on which dividend shall be paid/dispatched;
 - b) any cancellation of dividend with reasons thereof;
 - c) the decision on buyback of securities;
 - d) the decision with respect to fund raising proposed to be undertaken including by way of issue of securities (excluding security receipts, securitized debt instruments or money market instruments regulated by the Reserve Bank of India), through further public offer, rights issue, American Depository Receipts/ Global Depository Receipts/ Foreign Currency Convertible Bonds, qualified institutions placement, debt issue, preferential issue or any other method;
 - e) increase in capital by issue of bonus shares through capitalization including the date on which such bonus shares shall be credited/dispatched;
 - f) reissue of forfeited shares or securities, or the issue of shares or securities held in reserve for future issue or the creation in any form or manner of new shares or securities or any other rights, privileges or benefits to subscribe to;
 - g) short particulars of any other alterations of capital, including calls;
 - h) financial results;
 - i) decision on voluntary delisting by the Company from Stock Exchange(s).
- 5. Agreements (viz. shareholder agreement(s), joint venture agreement(s), family settlement agreement(s) (to the extent that it impacts management and control of the Company), agreement(s)/treaty(ies)/contract(s) with media companies) which are binding and not in normal course of business, revision(s) or amendment(s) and termination(s) thereof.
- **5A**. Agreements entered into by the shareholders, promoters, promoter group entities, related parties, directors, key managerial personnel, employees of the Company or of its holding, subsidiary or associate company, among themselves or with the Company or with a third party, solely or jointly, which, either directly or indirectly or potentially or whose purpose and effect is to, impact the management or control of the Company or impose any restriction or create any liability upon the Company, shall be disclosed to the Stock Exchanges, including disclosure of any rescission, amendment or alteration of such agreements thereto, whether or not the Company is a party to such agreements.

Provided that such agreements entered into by a Company in the normal course of business shall not be required to be disclosed unless they, either directly or indirectly or potentially or whose purpose and effect is to, impact the management or control of the Company or they are required to be disclosed in terms of any other provisions of these regulations.

Explanation: For the purpose of this clause, the term "directly or indirectly" includes agreements creating obligation on the parties to such agreements to ensure that the Company shall or shall not act in a particular manner.



6. Fraud or defaults by the Company, its promoters, directors, key managerial personnel, senior management or subsidiary or arrest of a key managerial personnel, senior management, promoter or director of the Company, whether occurred within India or abroad;

For the purpose of this sub-paragraph:

- (i) 'Fraud' shall include fraud as defined under Regulation 2(1)(c) of Securities and Exchange Board of India (Prohibition of Fraudulent and Unfair Trade Practices relating to Securities Market) Regulations, 2003.
- (ii) 'Default' shall mean non-payment of the interest or principal amount in full on the date when the debt has become due and payable.
- **Explanation 1-** In case of revolving facilities like cash credit, the Company would be considered to be in 'default' if the outstanding balance remains continuously in excess of the sanctioned limit or drawing power, whichever is lower, for more than thirty days.
- **Explanation 2-** Default by a promoter, director, key managerial personnel, senior management, subsidiary shall mean default which has or may have an impact on the Company.
- Explanation 3 Fraud by senior management, other than who is promoter, director or key managerial personnel, shall be required to be disclosed only if it is in relation to the listed entity
- 7. Change in Directors, Key Managerial Personnel (Managing Director, Chief Executive Officer, Chief Financial Officer, Company Secretary etc.), Senior Management, Auditor and Compliance Officer;
- **7A.** In case of resignation of the auditor of the Company, detailed reasons for resignation of auditor, as given by the said auditor, shall be disclosed by the listed entities to the Stock Exchanges as soon as possible but not later than twenty-four hours of receipt of such reasons from the auditor.
- **7B**. Resignation of independent director including reasons for resignation: In case of resignation of an independent director of the Company, within seven days from the date of resignation, the following disclosures shall be made to the Stock Exchanges by the Company:
- i. The letter of resignation along with Detailed reasons for the resignation as given by the said director.
- (ia) Names of listed entities in which the resigning director holds directorships, indicating the category of directorship and membership of board committees, if any.
- ii. The independent director shall, along with the detailed reasons, also provide a confirmation that there are no other material reasons other than those provided.
- iii. The confirmation as provided by the independent director above shall also be disclosed by the Company to the Stock Exchanges along with the disclosures detailed reasons as specified in sub-clause (i) and (ii) above.
- 7C. In case of resignation of key managerial personnel, senior management, Compliance Officer or director other than an independent director; the letter of resignation along with detailed reasons for the resignation as given by the key managerial personnel, senior management, Compliance Officer or director shall be disclosed to the Stock Exchanges by the Company within seven days from the date that such resignation comes into effect.



- **7D**. In case the Managing Director or Chief Executive Officer of the Company was indisposed or unavailable to fulfil the requirements of the role in a regular manner for more than forty-five days in any rolling period of ninety days, the same along with the reasons for such indisposition or unavailability, shall be disclosed to the Stock Exchange(s).
- **8.** Appointment or discontinuation of share transfer agent;
- **9.** Resolution plan/Restructuring in relation to loans/borrowings from banks/financial institutions including the following details:
- i. Decision to initiate resolution of loans/borrowings;
- ii. Signing of Inter-Creditors Agreement (ICA) by lenders;
- iii. Finalization of Resolution Plan;
- iv. Implementation of Resolution Plan;
- v. Salient features, not involving commercial secrets, of the resolution/ restructuring plan as decided by lenders.
- 10. One-time settlement with a bank;
- 11. Winding-up petition filed by any party /creditors;
- **12**. Issuance of Notices, call letters, resolutions and circulars sent to shareholders, debenture holders or creditors or any class of them or advertised in the media by the Company;
- 13. Proceedings of Annual and extraordinary general meetings of the Company;
- 14. Amendments to memorandum and articles of association of Company, in brief;
- 15. a) (i) Schedule of analysts or institutional investors meet at least two working days in advance (excluding the date of the intimation and the date of the meet) and;
- (ii) Presentations prepared by the listed entity for analysts or institutional investors meet, post earnings or quarterly calls shall be disclosed to the recognized stock exchanges prior to beginning of such events.

Explanation I: For the purpose of this clause "meet" shall mean group meetings or group conference calls conducted physically or through digital means.

Explanation II: Disclosure of names in the schedule of analysts or institutional investors meet shall be optional for the listed entity.

- b) Audio recordings, video recordings, if any, and transcripts of post earnings or quarterly calls, by whatever name called, conducted physically or through digital means, in the following manner:i. The audio recordings shall be promptly made available on the website and in any case, before the next trading day or within twenty-four hours from the conclusion of such calls, whichever is earlier;
- ii. the video recordings, if any, shall be made available on the website within forty-eight hours from the conclusion of such calls;



- iii. the transcripts of such calls shall be made available on the website along with simultaneous submission to recognized stock exchanges within five working days of the conclusion of such calls.
- **16**. The following events in relation to the corporate insolvency resolution process (CIRP) of a listed corporate debtor under the Insolvency Code:
- a) Filing of application by the corporate applicant for initiation of CIRP, also specifying the amount of default;
- b) Filing of application by financial creditors for initiation of CIRP against the corporate debtor, also specifying the amount of default;
- c) Admission of application by the Tribunal, along with amount of default or rejection or withdrawal, as applicable;
- d) Public announcement made pursuant to order passed by the Tribunal under Section 13 of the Insolvency Code;
- e) List of creditors as required to be displayed by the corporate debtor under Regulation 13(2)(c) of the IBBI (Insolvency Resolution Process for Corporate Persons) Regulations, 2016;
- f) Appointment/Replacement of the Resolution Professional;
- g) Prior or post-facto intimation of the meetings of Committee of Creditors;
- h) Brief particulars of invitation of resolution plans under Section 25(2)(h) of Insolvency Code in the Form specified under regulation 36A(5) of the IBBI (Insolvency Resolution Process for Corporate Persons) Regulations, 2016;
- i) Number of resolution plans received by Resolution Professional;
- j) Filing of resolution plan with the Tribunal;
- k) Approval of resolution plan by the Tribunal or rejection, if applicable;
- l) Specific features and details of the resolution plan as approved by the Adjudicating Authority under the Insolvency Code, not involving commercial secrets, including details such as:
- i. Pre and Post net-worth of the company;
- ii. Details of assets of the company post CIRP;
- iii. Details of securities continuing to be imposed on the companies' assets;
- iv. Other material liabilities imposed on the company;
- v. Detailed pre and post shareholding pattern assuming 100% conversion of convertible securities;
- vi. Details of funds infused in the company, creditors paid-off;
- vii. Additional liability on the incoming investors due to the transaction, source of such funding etc.;
- viii. Impact on the investor revised P/E, RONW ratios etc.;



- ix. Names of the new promoters, key managerial personnel, if any and their past experience in the business or employment. In case where promoters are companies, history of such company and names of natural persons in control;
- x. Brief description of business strategy.
- m) Any other material information not involving commercial secrets;
- n) Proposed steps to be taken by the incoming investor/acquirer for achieving the MPS;
- o) Quarterly disclosure of the status of achieving the MPS;
- p) The details as to the delisting plans, if any approved in the resolution plan.
- 17. Initiation of Forensic audit: In case of initiation of forensic audit, (by whatever name called), the following disclosures shall be made to the Stock Exchanges by the Company:
- a) The fact of initiation of forensic audit along-with name of entity initiating the audit and reasons for the same, if available;
- b) Final forensic audit report (other than for forensic audit initiated by regulatory / enforcement agencies) on receipt by the Company along with comments of the management, if any.

Explanation – For the purpose of this sub-paragraph, forensic audit refers to the audits, by whatever name called, which are initiated with the objective of detecting any mis-statement in financial statements, mis-appropriation, siphoning or diversion of funds and does not include audit of matters such as product quality control practices, manufacturing practices, recruitment practices, supply chain process including procurement or other similar matters that would not require any revision to the financial statements disclosed by the listed entity.

18. Announcement or communication through social media intermediaries or mainstream media by directors, promoters, key managerial personnel or senior management of a Company, in relation to any event or information which is material for the Company in terms of regulation 30 of these regulations and is not already made available in the public domain by the Company.

Explanation – "social media intermediaries" shall have the same meaning as defined under the Information Technology (Intermediary Guidelines and Digital Media Ethics Code) Rules, 2021.

- 19. Action(s) initiated or orders passed by any regulatory, statutory, enforcement authority or judicial body against the Company or its directors, key managerial personnel, senior management, promoter or subsidiary, in relation to the Company, in respect of the following:
- a) search or seizure; or
- b) re-opening of accounts under section 130 of the Companies Act, 2013; or
- c) investigation under the provisions of Chapter XIV of the Companies Act, 2013; along with the following details pertaining to the actions(s) initiated, taken or orders passed:
- i. name of the authority;
- ii. nature and details of the action(s) taken, initiated or order(s) passed;
- iii. date of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the authority;



- iv. details of the violation(s)/contravention(s) committed or alleged to be committed;
- v. impact on financial, operation or other activities of the Company, quantifiable in monetary terms to the extent possible.
- **20**. Action(s) taken or orders passed by any regulatory, statutory, enforcement authority or judicial body against the Company or its directors, key managerial personnel, senior management, promoter or subsidiary, in relation to the Company, in respect of the following:
- a) suspension;
- b) imposition of fine or penalty;
- c) settlement of proceedings;
- d) debarment;
- e) disqualification;
- f) closure of operations;
- g) sanctions imposed;
- h) warning or caution; or
- i) any other similar action(s) by whatever name called; along with the following details pertaining to the actions(s) taken or orders passed:
- i. name of the authority;
- ii. nature and details of the action(s) taken or order(s) passed;
- iii. date of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the authority;
- iv. details of the violation(s)/contravention(s) committed or alleged to be committed;
- v. impact on financial, operation or other activities of the listed entity Company, quantifiable in monetary terms to the extent possible.

Explanation – Imposition of fine or penalty shall be disclosed in the following manner along with the details pertaining to the action(s) taken or orders passed as mentioned in the subparagraph:

- (i) disclosure of fine or penalty of rupees one lakh or more imposed by sectoral regulator or enforcement agency and fine or penalty of rupees ten lakhs or more imposed by other authority or judicial body shall be disclosed within twenty four hours.
- (ii) disclosure of fine or penalty imposed which are lower than the monetary thresholds specified in the clause (i) above on a quarterly basis in the format as may be specified.
- 21. Voluntary revision of financial statements or the report of the board of directors of the Company under Section 131 of the Companies Act, 2013.



Annexure B

Events which shall be disclosed upon application of the guidelines for materiality as referred to in this Policy:

(Para- B of Part A of Schedule III of the SEBI Listing Regulations, 2015)

- 1. Commencement or any postponement in the date of commencement of commercial production or commercial operations of any unit/division;
- **2**. Any of the following events pertaining to the Company:
- a) arrangements for strategic, technical, manufacturing, or marketing tie-up; or
- b) adoption of new line(s) of business; or
- c) closure of operation of any unit, division or subsidiary (in entirety or in piecemeal)
- **3**. Capacity addition or product launch;
- **4**. Awarding, bagging/ receiving, amendment or termination of awarded/bagged orders/contracts not in the normal course of business;
- **5**. Agreements (viz. loan agreement(s) or any other agreement(s) which are binding and not in normal course of business) and revision(s) or amendment(s) or termination(s) thereof;
- 6. Disruption of operations of any one or more units or division of the Company due to natural calamity (earthquake, flood, fire etc.), force majeure or events such as strikes, lockouts etc.;
- 7. Effect(s) arising out of change in the regulatory framework applicable to the Company;
- **8**. Pendency of any litigation(s) / dispute(s) / regulatory action(s) or the outcome thereof which may have impact on the Company;
- **9**. Fraud/defaults by the employees of the Company which has or may have an impact on the Company;
- 10. Options to purchase securities including any ESOP/ESPS Scheme;
- 11. Giving of guarantees or indemnity or becoming a surety, by whatever name called, for any third party;
- 12. Granting, withdrawal, surrender, cancellation or suspension of key licenses or regulatory approvals;
- 13. Delay or default in the payment of fines, penalties, dues etc. to any regulatory, statutory, enforcement or judicial authority;
- 14. Any other information/event viz. major development that is likely to affect business, e.g., emergence of new technologies, expiry of patents, any change of accounting policy that may have a significant impact on the accounts, etc. and brief details thereof and any other information which is exclusively known to the Company which may be necessary to enable the holders of securities of the Company to appraise its position and to avoid the establishment of a false market in such securities.

Annexure C



Authority for determination and disclosure of materiality of event or information:

Pursuant to Regulation 30(5) of the Securities and Exchange Board of India (Listing Obligations and disclosure Requirements) Regulations, 2015, the contact details of the persons authorized for determination and disclosure of the materiality of any event or information are as below:

Name	Designation	Email ID	Phone Number
Ms. Nisha Dutt	Chief Executive Officer	investorrelations	080-37451377
Mr. Sumit Kumar	Chief Financial Officer	@subex.com	
Mr. Ramu Akkili	Company Secretary &		
	Compliance Officer		