FORM NO. MGT-7

(v) Whether company is having share capital

(vi) *Whether shares listed on recognized Stock Exchange(s)

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



Annual Return

(other than OPCs and Small Companies)

| | the instruction kit for filing the forn | n. | | | | |
|----------|--|-------------------------|---------|---------------------|-----------------|--|
| I. RE | GISTRATION AND OTHER | RDETAILS | | | | |
| (i) * Co | orporate Identification Number (Cl | N) of the company | L85110H | KA1994PLC016663 | Pre-fill | |
| G | lobal Location Number (GLN) of t | ne company | | | | |
| * P | ermanent Account Number (PAN) | of the company | AABCS9 | 9255R | | |
| (ii) (a) | Name of the company | | SUBEX L | IMITED | | |
| (b) | Registered office address | | | | | |
| <u> </u> | Pritech Park - SEZ, Block-09, 4th Floo Sy No. 51-64/4, ORR, Bellandur Vlg, V Bengaluru Bangalore Karnataka | | | | | |
| (c) | *e-mail ID of the company | | IN***** | ******EX.COM | | |
| (d) | *Telephone number with STD co | de | 08**** | **77 | | |
| (e) | Website | | www.su | ıbex.com | | |
| (iii) | Date of Incorporation | | 06/12/1 | 994 | | |
| (iv) | Type of the Company | Category of the Company | | Sub-category of the | Company | |
| | Public Company | Company limited by shar | es | Indian Non-Gov | ernment company | |

Yes

Yes

No

No

(a) Details of stock exchanges where shares are listed

*Number of business activities

| S. No. | Stock Exchange Name | Code |
|--------|--|-------|
| 1 | BSE Ltd | 1 |
| 2 | National Stock Exchange of India Limited | 1,024 |

| (b) CIN of the Registrar and Trar | isfer Agent | | L72400TG2 | 2017PLC117649 | Pre-fill |
|--|-------------------|---------------|-----------|----------------------|-------------|
| Name of the Registrar and Tran | sfer Agent | | | | |
| KFIN TECHNOLOGIES LIMITED | | | | | |
| Registered office address of the | Registrar and Tra | ansfer Agents | | | |
| Selenium, Tower B, Plot No- 31 & 3 anakramguda, Serili ngampally N | | t, N | | | |
| (vii) *Financial year From date 01/04 | 1/2023 | (DD/MM/YYYY) | To date | 31/03/2024 | (DD/MM/YYYY |
| (viii) *Whether Annual general meetir | ng (AGM) held | • Ye | es 🔾 | No | |
| (a) If yes, date of AGM | 05/08/2024 | | | | |
| (b) Due date of AGM | 30/09/2024 | | | | |
| (c) Whether any extension for A | GM granted | | Yes | No | |
| II. PRINCIPAL BUSINESS AC | TIVITIES OF T | HE COMPANY | Y | | |

| | Main Activity group code | | Business Activity Code | , | % of turnover of the company |
|---|--------------------------------|-------------------------------|------------------------------|--|------------------------------|
| 1 | J | Information and communication | J6 | Computer programming, consultancy and related activities | 100 |

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

*No. of Companies for which information is to be given 11 Pre-fill All

| S.No | Name of the company | CIN / FCRN | Holding/ Subsidiary/Associate/ Joint Venture | % of shares held |
|------|---------------------------|-----------------------|---|------------------|
| 1 | SUBEX TECHNOLOGIES LIMITE | U74140KA2005PLC035905 | Subsidiary | 100 |
| 2 | Subex Assurance LLP | | Subsidiary | 100 |

| 3 | Subex Digital LLP | | Subsidiary | 100 |
|----|----------------------------------|-----------------------|------------|-----|
| 4 | Subex Americas Inc. | | Subsidiary | 100 |
| 5 | Subex (UK) Limited | | Subsidiary | 100 |
| 6 | Subex Inc. | | Subsidiary | 100 |
| 7 | Subex (Asia Pacific) Pte. Limite | | Subsidiary | 100 |
| 8 | Subex Middle East (FZE) | | Subsidiary | 100 |
| 9 | Subex Azure Holdings Inc. | | Subsidiary | 100 |
| 10 | Subex Bangladesh Private Limi | | Subsidiary | 100 |
| 11 | Subex Account Aggregator Se | U67110KA2022PTC161029 | Subsidiary | 100 |

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

(i) *SHARE CAPITAL

(a) Equity share capital

| Particulars | Authorised capital | Issued capital | Subscribed capital | Paid up capital |
|---|--------------------|-------------------|--------------------|-----------------|
| Total number of equity shares | 1,176,080,000 | 562,002,935 | 562,002,935 | 562,002,935 |
| Total amount of equity shares (in Rupees) | 5,880,400,000 | 2,810,014,675 | 2,810,014,675 | 2,810,014,675 |

| Number of classes | 1 |
|-------------------|---|
|-------------------|---|

| Class of Shares Equity | Authoricod | Icabilai | Subscribed capital | Paid up capital |
|---|---------------|---------------|--------------------|-----------------|
| Number of equity shares | 1,176,080,000 | 562,002,935 | 562,002,935 | 562,002,935 |
| Nominal value per share (in rupees) | 5 | 5 | 5 | 5 |
| Total amount of equity shares (in rupees) | 5,880,400,000 | 2,810,014,675 | 2,810,014,675 | 2,810,014,675 |

(b) Preference share capital

| Particulars | Authorised capital | Issued capital | Subscribed capital | Paid-up capital |
|---|--------------------|-------------------|--------------------|-----------------|
| Total number of preference shares | 200,000 | 0 | 0 | 0 |
| Total amount of preference shares (in rupees) | 19,600,000 | 0 | 0 | 0 |

| Number of classes 1 | 1 |
|---------------------|-------|
|---------------------|-------|

| | Authorised capital | lcabilai | Subscribed capital | Paid up capital |
|---|--------------------|----------|--------------------|-----------------|
| Number of preference shares | 200,000 | 0 | 0 | 0 |
| Nominal value per share (in rupees) | 98 | 98 | 98 | 98 |
| Total amount of preference shares (in rupees) | 19,600,000 | 0 | 0 | 0 |

(c) Unclassified share capital

| Particulars | Authorised Capital |
|-------------------------------------|--------------------|
| Total amount of unclassified shares | 0 |

(d) Break-up of paid-up share capital

| Class of shares | Number of shares | | | Total nominal amount | Total Paid-up amount | Total premium |
|---|------------------|-------------|-----------|----------------------------|----------------------------|------------------|
| Equity shares | Physical | DEMAT | Total | | | |
| At the beginning of the year | 61,466 | 561,941,469 | 562002935 | 2,810,014,6 | 2,810,014, | |
| Increase during the year | 0 | 10,312 | 10312 | 0 | 0 | 0 |
| i. Pubic Issues | 0 | 0 | 0 | 0 | 0 | 0 |
| ii. Rights issue | 0 | 0 | 0 | 0 | 0 | 0 |
| iii. Bonus issue | 0 | 0 | 0 | 0 | 0 | 0 |
| iv. Private Placement/ Preferential allotment | 0 | 0 | 0 | 0 | 0 | 0 |
| v. ESOPs | 0 | 0 | 0 | 0 | 0 | 0 |
| vi. Sweat equity shares allotted | 0 | 0 | 0 | 0 | 0 | |
| vii. Conversion of Preference share | 0 | 0 | 0 | 0 | 0 | 0 |
| viii. Conversion of Debentures | 0 | 0 | 0 | 0 | 0 | 0 |
| ix. GDRs/ADRs | 0 | 0 | 0 | 0 | 0 | 0 |
| x. Others, specify | | 10,312 | 10312 | | | |
| Dematerialisation of Shares | | 10,012 | 10012 | | | |
| Decrease during the year | 10,312 | 0 | 10312 | 0 | 0 | 0 |
| i. Buy-back of shares | 0 | 0 | 0 | 0 | 0 | 0 |
| ii. Shares forfeited | 0 | 0 | 0 | 0 | 0 | 0 |
| iii. Reduction of share capital | 0 | 0 | 0 | 0 | 0 | 0 |

| iv. Others, specify | | 10,312 | | 10312 | | | |
|---------------------------------|-----------------------------|-----------------|---------------|-----------|-------------|------------|----|
| At the end of the year | Physical Holding | 54.454 | 504 054 70 | 50000005 | 0.040.044.0 | 0.040.044 | |
| | | 51,154 | 561,951,78 | 562002935 | 2,810,014,6 | 2,810,014, | |
| Preference shares | | | | | | | |
| At the beginning of the ye | ear | 0 | 0 | 0 | 0 | 0 | |
| Increase during the year | | 0 | 0 | 0 | 0 | 0 | 0 |
| i. Issues of shares | | 0 | 0 | 0 | 0 | 0 | 0 |
| ii. Re-issue of forfeited sha | ares | 0 | 0 | 0 | 0 | 0 | 0 |
| iii. Others, specify | | | | | | | |
| Decrease during the year | | 0 | 0 | 0 | 0 | 0 | 0 |
| . Redemption of shares | | 0 | 0 | 0 | 0 | 0 | 0 |
| ii. Shares forfeited | | 0 | 0 | 0 | 0 | 0 | 0 |
| iii. Reduction of share capital | | 0 | 0 | 0 | 0 | 0 | 0 |
| iv. Others, specify | | | | | | | |
| At the end of the year | | 0 | 0 | 0 | 0 | 0 | |
| SIN of the equity shares | of the company | | | | INE75 | 54A01055 | |
| (ii) Details of stock spl | lit/consolidation during th | ne year (for ea | ch class of s | shares) | 0 | | |
| Class | of shares | (i) | | (ii) | | (ii | i) |
| Before split / Number of shares | | | | | | | |
| Consolidation | Face value per share | | | | | | |
| After split / | Number of shares | | | | | | |
| Consolidation | Face value per share | | | | | | |

| (iii) Details of share of the first return at | | | | | | | cial ye | ear (or in the case |
|---|-------------------|------------------|----------|---------------------------------|------------|--------|------------|------------------------|
| Nil | | | | | | | | |
| [Details being provi | ded in a CD/Dig | ital Media] | | ○ Yes | \bigcirc | No | \bigcirc | Not Applicable |
| Separate sheet atta | iched for details | of transfers | | ○ Yes | \bigcirc | No | | |
| Note: In case list of transf Media may be shown. | fer exceeds 10, o | option for submi | ssion a | s a separate shee | t attach | ment o | or subm | ission in a CD/Digital |
| Date of the previous | annual genera | I meeting | | | | | | |
| Date of registration of | of transfer (Date | e Month Year) | | | | | | |
| Type of transfe | r | 1 - Ec | quity, 2 | 2- Preference Sh | ares,3 | - Dek | penture | es, 4 - Stock |
| Number of Shares/ Dunits Transferred | Debentures/ | | | Amount per Sh Debenture/Unit | | .) | | |
| Ledger Folio of Trans | sferor | | | | | | | |
| Transferor's Name | | | | | | | | |
| | Surnar | ne | | middle name | | | I | irst name |
| Ledger Folio of Trans | sferee | | | | | | | |
| Transferee's Name | | | | | | | | |
| | Surnar | ne | | middle name | | | | first name |
| Date of registration c | of transfer (Date | e Month Year) | | | | | | |
| Type of transfe | r | 1 - Ec | quity, 2 | 2- Preference Sh | ares,3 | - Dek | penture | es, 4 - Stock |
| Number of Shares/ Dunits Transferred | ebentures/ | | | Amount per Sh Debenture/Unit | | .) | | |

| Ledger Folio of Trans | sferor | | |
|-----------------------|--|--------------------|------------|
| Transferor's Name | | | |
| | Surname | middle name | first name |
| Ledger Folio of Trans | sferee | | |
| Transferee's Name | | | |
| | Surname | middle name | first name |
| r) *Debentures (Oเ | itstanding as at the end c | of financial year) | |
| , 111 (00) | 5 : 2 : 2 : 2 : 2 : 2 : 2 : 2 : 2 : 2 : | , , , , , | |

| Particulars | Number of units | Nominal value per unit | Total value |
|-------------------------------|-----------------|------------------------|-------------|
| Non-convertible debentures | 0 | 0 | 0 |
| Partly convertible debentures | 0 | 0 | 0 |
| Fully convertible debentures | 0 | 0 | 0 |
| Total | | | 0 |

Details of debentures

| Class of debentures | Outstanding as at the beginning of the year | _ | Decrease during the year | Outstanding as at the end of the year |
|-------------------------------|---|---|--------------------------|---------------------------------------|
| Non-convertible debentures | 0 | 0 | 0 | 0 |
| Partly convertible debentures | 0 | 0 | 0 | 0 |
| Fully convertible debentures | 0 | 0 | 0 | 0 |

(v) Securities (other than shares and debentures)

| Type of Securities | Number of | Nominal Value of | Total Nominal | Paid up Value of | Total Paid up Value |
|--------------------|------------|------------------|---------------|------------------|---------------------|
| Securities | Securities | each Unit | Value | each Unit | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| Total | | | | 1 | |
| | | | | | II II |

V. *Turnover and net worth of the company (as defined in the Companies Act, 2013)

0

(i) Turnover

| 2 600 | 139,309 |
|---------|---------|
| 12,090, | 139,309 |

(ii) Net worth of the Company

2,138,865,173

VI. (a) *SHARE HOLDING PATTERN - Promoters

| S. No. | Category | Equ | ity | Preference | | |
|--------|---|------------------|------------|------------------|------------|--|
| | | Number of shares | Percentage | Number of shares | Percentage | |
| 1. | Individual/Hindu Undivided Family | | | | | |
| | (i) Indian | 0 | 0 | 0 | | |
| | (ii) Non-resident Indian (NRI) | 0 | 0 | 0 | | |
| | (iii) Foreign national (other than NRI) | 0 | 0 | 0 | | |
| 2. | Government | | | | | |
| | (i) Central Government | 0 | 0 | 0 | | |
| | (ii) State Government | 0 | 0 | 0 | | |
| | (iii) Government companies | 0 | 0 | 0 | | |
| 3. | Insurance companies | 0 | 0 | 0 | | |
| 4. | Banks | 0 | 0 | 0 | | |
| 5. | Financial institutions | 0 | 0 | 0 | | |
| 6. | Foreign institutional investors | 0 | 0 | 0 | | |
| 7. | Mutual funds | 0 | 0 | 0 | | |
| 8. | Venture capital | 0 | 0 | 0 | | |
| 9. | Body corporate (not mentioned above) | 0 | 0 | 0 | | |
| 10. | Others | 0 | 0 | 0 | | |
| | Tota | 0 | 0 | 0 | 0 | |

Total number of shareholders (promoters)

| п | | |
|---|----|--|
| п | 1 | |
| ı | 1_ | |
| п | IU | |
| ı | 10 | |
| п | 1 | |
| п | 1 | |

(b) *SHARE HOLDING PATTERN - Public/Other than promoters

| S. No. | Category | Equity | | Prefer | ence |
|--------|----------|------------------|------------|------------------|------------|
| | | Number of shares | Percentage | Number of shares | Percentage |

| 1. | Individual/Hindu Undivided Family | | | | |
|-----|---|-------------|-------|---|---|
| | (i) Indian | 468,170,719 | 83.3 | 0 | |
| | (ii) Non-resident Indian (NRI) | 13,208,639 | 2.35 | 0 | |
| | (iii) Foreign national (other than NRI) | 380,661 | 0.07 | 0 | |
| 2. | Government | | | | |
| | (i) Central Government | 0 | 0 | 0 | |
| | (ii) State Government | 0 | 0 | 0 | |
| | (iii) Government companies | 0 | 0 | 0 | |
| 3. | Insurance companies | 75,000 | 0.01 | 0 | |
| 4. | Banks | 200 | 0 | 0 | |
| 5. | Financial institutions | 0 | 0 | 0 | |
| 6. | Foreign institutional investors | 0 | 0 | 0 | |
| 7. | Mutual funds | 0 | 0 | 0 | |
| 8. | Venture capital | 0 | 0 | 0 | |
| 9. | Body corporate (not mentioned above) | 36,329,522 | 6.46 | 0 | |
| 10. | Others FPI, NBFC, clearing member | 43,838,194 | 7.8 | 0 | |
| | Total | 562,002,935 | 99.99 | 0 | 0 |

Total number of shareholders (other than promoters)

381,330

Total number of shareholders (Promoters+Public/ Other than promoters)

381,330

VII. *NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

| Details | At the beginning of the year | At the end of the year | | | |
|--------------------------------|------------------------------|------------------------|--|--|--|
| Promoters | 0 | 0 | | | |
| Members (other than promoters) | 357,862 | 381,330 | | | |
| Debenture holders | 0 | 0 | | | |

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) *Composition of Board of Directors

| Category | | lirectors at the g of the year | | ectors at the end e year | Percentage of directors as at | shares held by the end of year | |
|-----------------------------------|-----------|-----------------------------------|-----------|-----------------------------|-------------------------------|-----------------------------------|--|
| | Executive | Non-executive | Executive | Non-executive | Executive | Non-executive | |
| A. Promoter | 0 | 0 | 0 | 0 | 0 | 0 | |
| B. Non-Promoter | 2 | 4 | 0 | 5 | 0 | 0.01 | |
| (i) Non-Independent | 2 | 1 | 0 | 1 | 0 | 0.01 | |
| (ii) Independent | 0 | 3 | 0 | 4 | 0 | 0 | |
| C. Nominee Directors representing | 0 | 0 | 0 | 0 0 | | 0 | |
| (i) Banks & FIs | 0 | 0 | 0 | 0 | 0 | 0 | |
| (ii) Investing institutions | 0 | 0 | 0 | 0 | 0 | 0 | |
| (iii) Government | 0 | 0 | 0 | 0 | 0 | 0 | |
| (iv) Small share holders | 0 | 0 | 0 | 0 | 0 | 0 | |
| (v) Others | 0 | 0 | 0 | 0 | 0 | 0 | |
| Total | 2 | 4 | 0 | 5 | 0 | 0.01 | |

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

8

(B) (i) *Details of directors and Key managerial personnel as on the closure of financial year

| | Name | DIN/PAN | Designation | Number of equity share(s) held | Date of cessation (after closure of financial year : If any) |
|---------|-----------------|------------|------------------|--------------------------------|--|
| nil Cha | andanmal Singhv | 00239589 | Director | 60,000 | |
| Poo | rnima Prabhu | 03114937 | Director | 0 | |
| Geo | rge Zacharias | 00162570 | Director | 0 | 12/05/2024 |
| Ru | ıpinder Goel | 02693178 | Director | 0 | |
| Arch | ana Muthappa | 10264231 | Director | 0 | |
| S | umit Kumar | AFHPP9537P | CFO | 0 | |
| G V | Krishnakanth | AKSPM6451B | Company Secretar | 110,000 | |

| Name | DIN/PAN | Designation | Number of equity share(s) held | Date of cessation (after closure of financial year : If any) |
|------------|------------|-------------|--------------------------------|--|
| Nisha Dutt | ARPPD4152L | CEO | 0 | |

(ii) Particulars of change in director(s) and Key managerial personnel during the year

8

| Name | DIN/PAN | Designation at the beginning / during the financial year | Date of appointment/ change in designation/ cessation | Nature of change (Appointment/ Change in designation/ Cessation) |
|--------------------|----------|--|---|--|
| Shiva Shankar Naga | 07212118 | Whole-time director | 03/05/2023 | Cessation |
| Vinod Kumar Padma | 06563872 | Managing Director | 01/05/2023 | Change in designation |
| Vinod Kumar Padma | 06563872 | CEO | 01/05/2023 | Change in designation |
| Vinod Kumar Padma | 06563872 | Director | 07/09/2023 | Cessation |
| Nisha Dutt | 06465957 | CEO | 02/05/2023 | Appointment |
| Rupinder Goel | 02693178 | Director | 08/08/2023 | Appointment |
| Archana Muthappa | 10264231 | Director | 08/08/2023 | Appointment |
| Nisha Dutt | 06465957 | Director | 01/05/2023 | Cessation |

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held

| Type of meeting | Total Number of Date of meeting Members entitled to attend meeting | | Attendance | | |
|------------------------|---|---------|------------|-------------------------|--|
| | | | | % of total shareholding | |
| Annual General Meeting | 29/09/2023 | 340,167 | 60 | 0.69 | |

B. BOARD MEETINGS

*Number of meetings held 7

| S. No. | Date of meeting | Total Number of directors associated as on the date of meeting | | | | | |
|--------|-----------------|--|------------------------------|-----------------|--|--|--|
| | | | Number of directors attended | % of attendance | | | |
| 1 | 17/04/2023 | 6 | 6 | 100 | | | |
| 2 | 08/05/2023 | 4 | 4 | 100 | | | |

| S. No. | Date of meeting | Total Number of directors associated as on the date | | | | | |
|--------|-----------------|---|------------------------------|-----------------|--|--|--|
| | | of meeting | Number of directors attended | % of attendance | | | |
| 3 | 15/05/2023 | 4 | 4 | 100 | | | |
| 4 | 12/07/2023 | 4 | 4 | 100 | | | |
| 5 | 08/08/2023 | 4 | 4 | 100 | | | |
| 6 | 08/11/2023 | 5 | 5 | 100 | | | |
| 7 | 07/02/2024 | 5 | 5 | 100 | | | |

C. COMMITTEE MEETINGS

Number of meetings held

15

| S. No. | Type of meeting | | Total Number of Members as | Attendance | | | | |
|--------|-----------------|-----------------|---------------------------------|----------------------------|-----------------|--|--|--|
| | meeting | Date of meeting | of Members as on the date of Nu | Number of members attended | % of attendance | | | |
| 1 | Audit Committe | 15/05/2023 | 3 | 3 | 100 | | | |
| 2 | Audit Committe | 08/08/2023 | 3 | 3 | 100 | | | |
| 3 | Audit Committe | 08/11/2023 | 3 | 3 | 100 | | | |
| 4 | Audit Committe | 07/02/2024 | 3 | 3 | 100 | | | |
| 5 | Nomination an | 17/04/2023 | 3 | 3 | 100 | | | |
| 6 | Nomination an | 08/05/2023 | 3 | 3 | 100 | | | |
| 7 | Nomination an | 29/06/2023 | 3 | 3 | 100 | | | |
| 8 | Nomination an | 08/08/2023 | 3 | 3 | 100 | | | |
| 9 | Nomination an | 07/02/2024 | 3 | 3 | 100 | | | |
| 10 | Stakeholders F | 12/05/2023 | 3 | 3 | 100 | | | |

D. *ATTENDANCE OF DIRECTORS

| | | Board Meetings | | | Co | ommittee Meetin | Whether attended AGM | |
|-----------|-----------------|----------------|----------|-----------------|----|-----------------|----------------------|------------------------|
| S. Io. | of the director | | Meetings | % of attendance | | Meetings | % of attendance | 05/08/2024 (Y/N/NA) |
| 1 | nil Chandanm | 7 | 7 | 100 | 15 | 15 | 100 | Yes |

| 2 | Poornima Pral | 7 | 7 | | 100 | | 13 | | 13 | 1 | 00 | Y | es |
|---|---|---------------------------|------------------------|--------------------|-------------------------------|------|-----------------|--------|----------------------------|---------|-----------------|-----------|--------------|
| 3 | George Zacha | 7 | 7 | | 100 | | 10 | | 10 | 1 | 100 | | plicable |
| 4 | Rupinder Goe | 2 | 2 | | 100 | | 0 | | 0 | | 0 | N | lo |
| 5 | Archana Muth | 2 | 2 | | 100 | | 1 | | 1 | 1 | 00 | Y | es |
| | MUNERATION OF Nil of Managing Director, \ | | | | | | | | ails to be ente | red | 1 | |] |
| | | | | | | | | | | | | | |
| S. No. | Name | Desigr | nation | Gros | ss Salary | Co | ommission | | ock Option/ eat equity | Ot | hers | | otal ount |
| 1 | Vinod Kumar Padn | Managin | g Direct | 2,3 | 12,000 | | | | | 487 | 7,000 | 2,79 | 9,000 |
| | Total | | | 2,3 | 12,000 | | 0 | | 0 | 487,000 | | 2,799,000 | |
| Number of CEO, CFO and Company secretary whose remuneration details to be entered | | | | | | | | |] | | | | |
| S. No. | No. Name Designation | | Gross Salary Co | | Stock Option/ Sweat equity | | | Others | | | Total Amount | | |
| 1 | Nisha Dutt | Chief Ex | ecutive | 17,300,702 | | | | | | 0 | 17,30 | 00,702 | |
| 2 | Sumit Kumar | Chief Fir | nancial (| 6,493,328 | | | | | 32 | ,400 | 6,52 | 5,728 | |
| 3 | G V Krishnakanth | Compan | y Secre | 6,4 | 28,273 | | | | | 32 | ,400 | 6,46 | 0,673 |
| | Total | | | 30,2 | 222,303 | | 0 | | 0 | 64 | ,800 | 30,28 | 37,103 |
| Number o | of other directors whos | e remunera | ation deta | ils to b | e entered | | | | | | 0 | |] |
| S. No. | Name | Desigr | nation | Gros | ss Salary | Co | ommission | | ock Option/ veat equity | Ot | hers | | otal ount |
| 1 | | | | | | | | | | | | | 0 |
| | Total | | | | | | | | | | | | |
| | ERS RELATED TO C | | | | | | | | | | | | |
| * A. Wh | ether the company ha visions of the Compan | s made cor ies Act, 20 | npliances 13 during | s and di the ye | isclosures in ar | resp | pect of applica | able (|) Yes | O N | 0 | | |
| B. If N | lo, give reasons/obser | vations | | | | | | | | | | | |
| | | | | | | | | | | | | | |

XII. PENALTY AND PUNISHMENT - DETAILS THEREOF

| | | | | | 2 | | |
|---|--|-----------------------------|--|-----------------------------------|---|--|--|
| Name of the company/ directors/ officers | Name of the court/ concerned Authority | Date of Order | Name of the Act and section under which penalised / punished | Details of penalty/ punishment | Details of appeal (if any) including present status | | |
| SUBEX LIMITED | National Stock Exc | 22/02/2024 | Regulation 17(1) of | The Company has | NA | | |
| SUBEX LIMITED | Bombay Stock Exc | 22/02/2024 | Regulation 17(1) of | The Company has | NA | | |
| (B) DETAILS OF COMPOUNDING OF OFFENCES Nil | | | | | | | |
| Name of the company/ directors/ officers | Name of the court/ concerned Authority | Date of Order | Name of the Act and section under which offence committed | Particulars of offence | Amount of compounding (in Rupees) | | |
| | | | | | | | |
| XIII. Whether comp | lete list of sharehold | ders, debenture ho | lders has been enclo | sed as an attachmer | t | | |
| ○ Ye | es No | | | | | | |
| (In case of 'No', sub | mit the details separa | tely through the met | hod specified in instruc | ction kit) | | | |
| XIV. COMPLIANCE | OF SUB-SECTION (| 2) OF SECTION 92, | , IN CASE OF LISTED | COMPANIES | | | |
| | | | re capital of Ten Crore tifying the annual return | | nover of Fifty Crore rupees or | | |
| Name | Subh | ashri K | | | | | |
| Whether associate | e or fellow | Associate | e C Fellow | | | | |
| Certificate of practice number | | 27534 | | | | | |
| I/We certify that: (a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately. (b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year. | | | | | | | |
| | | Decla | ration | | | | |
| I am Authorised by the Board of Directors of the | | • | <u> </u> | (1) | 07/02/2024 | | |
| | | | irements of the Compa ental thereto have beer | | e rules made thereunder er declare that: | | |
| 1. Whatever is | s stated in this form a | nd in the attachmen | ts thereto is true, corre | ct and complete and r | no information material to | | |

the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company.

All the required attachments have been completely and legibly attached to this form.

2.

(A) DETAILS OF PENALTIES / PUNISHMENT IMPOSED ON COMPANY/DIRECTORS /OFFICERS | Nil

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Note: Attention is also drawn to the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for punishment for fraud, punishment for false statement and punishment for false evidence respectively.

To be digitally signed by

| Director | NISHA DIGITALITY Date: 2024 1.001 Date: 2024 1.00 | | |
|-------------------------------------|--|---------------------------|---|
| DIN of the director | 0*4*5*5* | | |
| To be digitally signed by | KRISHNAKANTH Ugbally signed by KRISHNAKANTH VENKATA USAKANTH USAKANTH UGAKANTH UGAKA | | |
| Company Secretary | | | |
| Ocompany secretary in | practice | | |
| Membership number | 1*2*1 Certi | ficate of practice number | |
| Attachments | | | List of attachments |
| 1. List of share l | nolders, debenture holders | Attach | Details of Committee Meetings.pdf Letter.pdf |
| 2. Approval lette | er for extension of AGM; | Attach | MGT-8_Subex.pdf |
| 3. Copy of MGT | -8; | Attach | |
| 4. Optional Atta | chement(s), if any | Attach | |
| | | | Remove attachment |
| M | Check Form | Prescrutiny | Submit |

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company