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September 30, 2025

The Secretary
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street,
Mumbai- 400 001
BSE Scrip Code: 532348

The Secretary
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor, Plot no. C/I
G Block, Bandra-Kurla Complex
Bandra (E), Mumbai - 400 051
NSE Symbol: SUBEXLTD

Dear Sir/Madam,

Sub: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Resignation of Directors

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, this is to inform that Ms. Poornima Prabhu (DIN: 03114937) and Ms. Archana Muthappa (DIN: 10264231) vide their e-mails dated September 29, 2025, have submitted their resignation as Independent Director of Subex Limited. Accordingly, they ceased to be member on the Board of Directors and from various Committees of the Company.

The details required in terms of Regulation 30 read with Schedule III - Para A(7B) of Part A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are enclosed herewith as **Annexure - A and Annexure - B**.

A copy of their resignation letters is enclosed herewith as **Annexure - C and Annexure - D**.

Kindly take the same on record.

Thanking you,

Yours faithfully,
For Subex Limited

Ramu Akkili
Company Secretary & Compliance Officer

Encl.: as above

Annexure- A

Sl. No.	Particulars	Details
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	Resignation of Ms. Poornima Prabhu
2.	Date of appointment/ cessation (as applicable) and term of appointment	Effective from September 29, 2025
3.	Brief Profile (in case of appointment)	Not Applicable
4.	Disclosure of relationships between Directors	None

Additional information in case of Resignation of Independent Director

5.	Letter of Resignation along with detailed reason for resignation	Enclosed as Annexure C
6.	Names of listed entities in which the resigning Director holds Directorships, indicating the category of Directorship and membership of Board Committees, if any.	<u>Directorship in Listed Companies:</u> DCW Limited <u>Committee Position</u> DCW Limited a. Audit Committee – Member b. Nomination & Remuneration Committee - Member
7.	The Independent Director shall, along with the detailed reasons, also provide a confirmation that there are no other material reasons other than those provided.	Enclosed as Annexure C

Annexure- B

Sl. No.	Particulars	Details
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	Resignation of Ms. Archana Muthappa
2.	Date of appointment/ cessation (as applicable) and term of appointment	Effective from September 29, 2025
3.	Brief Profile (in case of appointment)	Not Applicable
4.	Disclosure of relationships between Directors	None

Additional information in case of Resignation of Independent Director

5.	Letter of Resignation along with detailed reason for resignation	Enclosed as Annexure D
6.	Names of listed entities in which the resigning Director holds Directorships, indicating the category of Directorship and membership of board committees, if any.	<u>Directorship in Listed Companies:</u> Nil <u>Committee Position</u> Nil
7.	The Independent Director shall, along with the detailed reasons, also provide a confirmation that there are no other material reasons other than those provided.	Enclosed as Annexure D

Ramu Akkili

From: P 2 <poornima810@gmail.com>
Sent: Monday, September 29, 2025 7:47 PM
To: Ramu Akkili
Cc: Nisha Dutt; anil singhvi; Murali Kalyanaraman; Archana Muthappa; rupinder goel
Subject: Resignation from the position of Independent Director

CAUTION: This e-mail originated from outside of the organization. Do not click links or open attachments unless you recognise the sender and know the content is safe.

To,
The Company Secretary & Members of the Board Subex Limited

Dear All,

I tender my resignation from the position of Independent Director of the Company, with immediate effect. This decision has emanated from the concern that most of the directors (including me) have no knowledge of the IT industry, as expressed by our shareholders at the AGM this morning.

I take this opportunity to thank the Board of Directors for their continued support and guidance during my tenure and wish Subex every success in the future.

Yours Sincerely,
Poornima Prabhu

Ramu Akkili

From: Archana Muthappa <archana.muthappa@gmail.com>
Sent: Monday, September 29, 2025 10:35 PM
To: Ramu Akkili; Nisha Dutt; Anil Singhvi; Murali Kalyanaraman; rupinder goel; P 2
Subject: Resignation as Independent Director on the Board of Subex Limited

CAUTION: This e-mail originated from outside of the organization. Do not click links or open attachments unless you recognise the sender and know the content is safe.

G'Evening Ramu, Nisha and Members of the Board,

I would like to tender my resignation as an Independent Director of Subex Limited.

This is the outcome of a lack of confidence in the ability and experience of the Board expressed by shareholders at the Annual General Meeting held earlier today.

It has been my privilege to serve on the Board of the organisation. I thank the Chairman, Members of the Board and the leadership team of Subex for their support.

Thank you.

Archana

ARCHANA MUTHAPPA
archana.muthappa@gmail.com
Bangalore