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October 30, 2025

The Secretary
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street,
Mumbai- 400 001
BSE Scrip Code: 532348

The Secretary
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor, Plot no. C/I
G Block, Bandra-Kurla Complex
Bandra (E), Mumbai - 400 051
NSE Symbol: SUBEXLTD

Dear Sir/Madam,

Sub: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Change in Senior Management

Pursuant to Regulation 30 read with Para A (7) of Part A of Schedule III of the SEBI Listing Regulations read with Industry Standards notified by SEBI vide Circular dated on February 25, 2025, we hereby inform you that Ms. Asha Subramanian, has tendered her resignation from the position of Chief Human Resources Officer of the Company to pursue opportunity outside Subex. Her last working day will be from the close of business hours of October 30, 2025 and accordingly she shall cease to be a Senior Management Personnel of the Company with effect from that date.

The details pertaining to cessation of the Senior Management Personnel as required under SEBI Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 (updated as on December 31, 2024) are provided in “Annexure A”.

Kindly take the same on record.

Thanking you,

Yours faithfully,
For **Subex Limited**

Ramu Akkili
Company Secretary & Compliance Officer

Encl : as above

Subex Limited

CIN - L85110KA1994PLC016663

Registered Address : Pritech Park - SEZ, Block-09, 4th Floor B Wing
Survey No. 51 to 64/4, Outer Ring Road, Bellandur Village, Varthur Hobli, Bengaluru - 560 103. India

Annexure - A

Details required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, as amended/updated

Sl.No.	Details of Events that needs to be provided	Information of such event(s)
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Ms. Asha Subramanian, has resigned from the position of Chief Human Resources Officer of the Company to pursue opportunity outside Subex. Her last working day will be from the close of business hours of October 30, 2025 and accordingly she shall cease to be a Senior Management Personnel of the Company with effect from that date. The resignation letter of Ms. Asha Subramanian is enclosed as “Annexure B”.
2	Date of appointment/ re-appointment /cessation as applicable) & term of appointment /re-appointment	With effect from the close of business hours of October 30, 2025.
3	Brief profile (in case of appointment)	Not applicable
4	Disclosure of relationships between directors (in case of appointment of a director)	Not applicable

From: Asha Subramanian <asha.subramanian@subex.com>

Sent: Thursday, September 11, 2025 10:39:50 AM

To: Nisha Dutt <nisha.dutt@subex.com>

Subject: Resignation Letter

Hi Nisha,

Thank you for the opportunity and for the support extended during my time at Subex. I have thoroughly enjoyed working with you—you have been one of the kindest and most practical managers I have had the privilege to work with.

In line with our discussion, I am submitting my resignation from Subex as discussed and agreed yesterday, my last working day will be **30th October**. Subex has given me immense exposure, executive presence, and abundant learning opportunities, along with the chance to work with some truly inspiring colleagues from whom I have learnt and grown.

I will be submitting my resignation on Darwinbox in month of October. Kindly confirm so that I can plan accordingly.

Wishing you and Subex continued success.

Regards,

Asha

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